



23rd March 2016

BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai 400001

National Stock Exchange of India Limited  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No.C/1, G Block,  
Bandra Kurla Complex  
Bandra (East), Mumbai 400051

Scrip Code: 500674

Scrip Code: SANOFI

Dear Sirs,

Re: **Outcome of meeting of Board of Directors held on 23rd March 2016**

**Dr. Vijay Mallya, Chairman of Board of Directors of Sanofi India Limited**, has informed the Board that he would not seek re-election as a Director at the ensuing Annual General Meeting (AGM).

A copy of the letter addressed to the Board by Dr Vijay Mallya is enclosed.

Consequently, Dr Mallya will cease to be a Director and Chairman of the Board of Directors of Sanofi India Limited at the conclusion of the Company's Annual General Meeting.

Dr. Mallya became a Director of the Company (then called Hoechst Pharmaceuticals Limited) in December 1973 and Chairman in December 1983. He has served on the Board of Sanofi India Limited for over 42 years.

The Board of Directors while accepting Dr Mallya's decision placed on record its deep appreciation for his exceptional service and leadership firstly as a Director and subsequently as Chairman of the Board for over four decades.

Thanking you,

Yours faithfully,  
SANOFI INDIA LIMITED

SHAILESH AYYANGAR  
MANAGING DIRECTOR



*Dr. Vijay Mallya*  
Member of Parliament - Council of States  
Chairman - The UB Group

23 March, 2016

The Board of Directors  
Sanofi India Limited  
Sanofi House, CTS No 117-B  
Saki Vihar Road  
Mumbai 400071

Dear Sirs:

As you are aware, I celebrated my 60<sup>th</sup> birthday recently and I am spending more time in England closer to my children. It is also the Company's Diamond Jubilee which marks two important milestones.

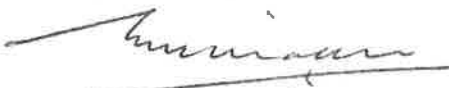
Having been a Director of your company for over 42 years and Chairman of the Board for over 32 years, I have decided that it is time for me to retire without resorting to the "first-in, last-out" formula.

I have been privileged to preside over the Board of this company which started as Hoechst Pharmaceuticals Ltd and to have participated in its phenomenal growth and prosperity over such an extraordinarily long period of time. Accordingly, I have decided to step down progressively from my responsibilities and, therefore, will not be seeking re-election as a Director at the forthcoming Annual General Meeting at the end of April 2016.

Today, Sanofi India Ltd is not only financially strong but with an impeccable track record. It is gratifying to me that the company continues to serve needy patients in India with world class medication whilst ensuring consistent returns to all stakeholders.

It has been both a privilege and pleasure to have worked with eminent colleagues on the Board and successive management teams. I would like to express my grateful thanks for all the cooperation and support that I have received.

Yours truly,

  
Vijay Mallya

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Dear Sirs,

Re: Appointment of new Independent Directors

The Board of Directors at its meeting held today has recommended to the shareholders that resolutions be passed at the ensuing Annual General Meeting for electing **Mr. Aditya Narayan** and **Ms. Usha Thorat** as Independent Directors for a term of five years each from 30<sup>th</sup> April 2016.

**Mr. Aditya Narayan, 64**, has rich experience in industry for over 40 years. He served ICI Limited, now Akzo Nobel India Limited, for about 30 years across diverse functions and businesses. He was its Managing Director during 1996-2003 and then its non executive Chairman over 2003 - 2010. Over 2005-2009, he was the President and CEO of BHP Billiton India. He has also served as an Independent Director on a number of Boards. Presently, he is an Independent Director of Hindustan Unilever Limited since 2001, Linde India Limited since 2012 and Chambal Fertilizers and Chemicals Limited since 2015.

**Ms. Usha Thorat, 66** joined the Reserve Bank of India (RBI) in 1972 after a Masters in Economics from Delhi School of Economics. She became Deputy Governor in 2005 and remained in this position till 2010. After stepping down from RBI, Ms. Usha Thorat was entrusted by the RBI to set up the Centre for Advanced Financial Research and Learning (CAFRAL) in banking and finance. She held charge as Director of CAFRAL from 2011 to 2014.

Currently, she is Chairperson of the Clearing Corporation of India Ltd. as also Chairperson of the Financial Benchmarks India (Pvt.) Ltd., both financial markets infrastructure companies. She is also active with a number of non -Governmental organizations including the Indian Cancer Society as trustee and Chairperson of the Governing and Advisory Council of the Cancer

Cure Fund. She is a member of the Board of Governors of the Foundation for Ecological Security which works on issues of sustainability and equitable development and is a Trustee of the Impact India Foundation which works in the health space. She is also Vice President of the Bombay Natural History Society.

**Next Chairman of the Board of Directors**

It is the intention of the Board to appoint **Mr. Aditya Narayan** as the next Chairman of the Board of Directors, subject to his election as an Independent Director at the ensuing Annual General Meeting and subject to the compliances laid down in the Articles of Association of the Company, the Companies Act, 2013 and the rules framed thereunder.

Thanking you,

Yours faithfully,  
SANOFI INDIA LIMITED



SHAILESH AYYANGAR  
MANAGING DIRECTOR