



15th December 2017

The Secretary,
Bombay Stock Exchange Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra East,
Mumbai 400 050

Sub: Re-organization of the Board

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you about the following changes in the Board of Directors of the Company:

1. Dr. Shailesh Ayyangar will take up a new role within Sanofi group and will therefore step down as the Managing Director of the Company with effect from the close of the day on 31st December 2017. He will however continue to be engaged with the Company as a Non-Executive Director.

The Board of Directors while congratulating Dr Ayyangar for his new role placed on record their deep appreciation for his significant contribution and excellent track record for over 12 years as the Managing Director of Sanofi India Limited.

He will cease to be the Key Managerial Personnel of the Company.

2. Mr. Rajaram Narayanan is appointed as the Managing Director of the Company for a period of 5 years with effect from 1st January 2018. This appointment is subject to the approval of the members at the General Meeting. He will continue to be a Whole Time Director of the Company till the close of the day on 31st December 2017. He will also continue to be Key Managerial Personnel of the Company after his appointment as Managing Director.

Mr. Rajaram Narayanan is not related to any of the Directors of the Company. A brief profile of Mr. Mr. Rajaram Narayanan is enclosed.

The Board of Director at its meeting held on 15th December 2017 approved the above change in the position of the Managing Director.

3. After serving on the Board for over 24 years, Mr. Subhash R Gupte informed the Board that he has decided to retire from the corporate life and resigned as Independent Director of the Company with effect from 1st January 2018.

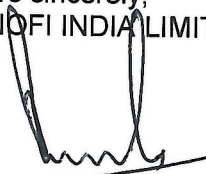
A handwritten signature in black ink, appearing to be "Subhash R Gupte", written over a horizontal line.

The Board noted the resignation at its meeting held on 15th December 2017 and placed on record its deep appreciation for exceptional contribution of Mr. Gupte as an Independent Director and Chairman on various Board Committees.

Please take the above information on record.

Thanking you,

Yours sincerely,
SANOFI INDIA LIMITED

A handwritten signature in black ink, appearing to read 'GIRISH TEKCHANDANI', written over a horizontal line.

GIRISH TEKCHANDANI
COMPANY SECRETARY

Brief profile of Mr. Rajaram Narayanan

Mr. Rajaram Narayanan (age 49 years) has over 25 years' experience across different industries. He joined Sanofi India in February 2014 and was appointed as Whole Time Director in October 2015. He is General Manager of the Pharmaceuticals Operations since April 2014.

He started his career with Unilever and over a period of 19 years, held a variety of roles in sales and marketing in India and South East Asia. His last assignment at Hindustan Unilever was as Vice President responsible for a wide range of categories and brands in the personal care space.

More recently, Mr. Rajaram Narayanan worked for nearly 3 years as Chief Marketing Officer at Bharti Airtel responsible for the largest Consumer Business, covering voice and data services.

He holds a B.E (Honours) degree from BITS, Pilani and a MBA from Indian Institute of Foreign Trade. He is also an alumnus of the Advanced Managed Program of the Harvard Business School.

He does not hold any shares in Sanofi India Limited and is not a Director of any other Company.

