

25th July 2018

The Secretary BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, MUMBAI – 400 001 The Secretary The National Stock Exchange of India Limited Exchange Plaza, 5th Floor Plot No. C/1, G Block Bandra-Kurla Complex, Bandra East, Mumbai 400 050

Appointment of Additional Director and Whole Time Director

Dear Sirs,

The Board of Directors of the Company at its Meeting held today approved the appointment of Mr. Charles Billard, Chief Financial Officer (DIN 08173583) as Additional Director to hold the office up to the next Annual General Meeting of the Company.

The Board also approved appointment of Mr. Charles Billard as Whole time Director for a period of 5 years with effect from 25th July 2018 subject to approval of the Central Government and the members of the Company.

Mr. Charles Billard is not related to any Director of the Company. He is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

A brief profile of Mr. Charles Billard is enclosed.

Thanking you,

Yours sincerely, SANOFI NDIA LIMITED GIRISH TEKCHANDANI COMPANY SECRETARY

Profile of Mr. Charles Billard

Mr. Charles Billard has 13 years' of experience in business analysis, controlling, strategy and business development. He joined Sanofi India Limited as Chief Financial Officer from 1st July 2018. He joined Sanofi group in February 2014 as Vice President Strategy and Business Development responsible for Global Consumer Healthcare Division Strategy and Business Development. In August 2016 he took up the role of Regional Head of Business Analysis & Controlling for the General Medicine and Emerging Markets at Sanofi Group. Prior to joining Sanofi he was working with Boston Consulting Group since June 2005 in various roles of increasing responsibility. He was core member of BCG Healthcare and Industrial Goods practices.

He has completed Ecole Centrale Paris (ECP) after "classes préparatoires" at Stanislas (Paris) majored in Industrial engineering, Strategy – Marketing

